Edison Wealth Management

MIFIDPRU Disclosure

30th April 2026

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Registered in England and Wales no. 06198377. VAT Registration no. 909 8003 22. Authorised and regulated by the Financial Conduct Authority.

MIFIDPRU Disclosure

Introduction

The Investment Firms Prudential Regime (IFPR) came into effect on the 1 January 2022 as a new regime for UK firms authorised under the Markets in Financial Instruments Directive (MiFID). The IFPR was implemented by the FCA as prudential regulation within the MIFIDPRU section of the FCA Handbook.

These disclosures set out firm name annual public disclosures as required under MIFIDPRU 8.

Scope and application of disclosure

These disclosures relate to Edison Wealth Management, which is an SNI MIFIDPRU investment firm, authorised and regulated by the FCA.

We are required to disclose on an individual firm basis and these disclosures have been prepared in line with the requirements of MIFIDPRU 8.

This policy will apply to all individuals in the firm.

Remuneration policy and practices

We intend for our remuneration packages to incentivise staff to share in the firm's longer term objectives of quality of service to clients and sustainable growth.

This policy acknowledges that retaining and rewarding staff dedicated to the firm and its clients, who act with integrity and professionalism, is a key part to ensuring business succession and continutity.

The remuneration committee is made up of the company's directors, and is responsible for defining the remuneration policy in line with its objectives and for identfying any potential conflicts of interest. The remuneration committee:

- has approved this policy and will be required to approve all future changes
- is responsible for the day-to-day implementation of this policy
- is responsible for the monitoring of compliance risks related to this policy

Any remuneration package, the combination of salary and incentive scheme, we put in place will:

- ensure the fair treatment of our clients and the quality of service provided
- take appropriate qualitative and quantitative criteria into account
- maintain a balance between fixed and variable remuneration
- reward staff in a way that is fair, transparent and reward professionalism
- reward our staff in a way that is relevant to their role and objectives

But will not:

- remunerate staff in a way that conflicts with our duty to act in the best interest of our clients.
- include any arrangement by way of remuneration, sales targets or otherwise, that could provide an incentive to staff to recommend a particular product to a retail client where a different product could be offered that would better suit their needs
- create a conflict of interest that would encourage individuals to act against the interests of any of our clients

Remuneration packages and bonus schemes

All employed staff are remunerated through a combination of salary, pension and bonus. The majority of remuneration is basic salary and pension (which is fixed). The remuneration committee also decide on discretionary bonus awards (which are variable) designed to incentivise individual behaviours in line with the firm's long term objectives.

Quantitative disclosures

As an SNI MIFIDPRU investment firm, we are required to disclose the total remuneration of all our staff split between fixed and variable remuneration for our performance year end which is also our financial year end.

For our year ending 30/04/2026, our total remuneration is split as follows:

Remuneration	Amount £000s
Fixed	£569
Variable	£180
Total Remuneration	£749

Definition of remuneration

For the purpose of this policy, 'remuneration' means all forms of financial or non-financial benefits or payments made by our firm (directly or indirectly) to individuals employed by the firm, earned through their employment.

Reviewing this policy

To ensure this policy continues to accurately reflect the process we follow, it will be reviewed annually as part of the Compliance Monitoring Program or ad hoc as required.

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